

Complete, Simplified ACA Reporting

Supports current, past due, state filings and complex corporate structures

Over 2000 companies have utilized HCM File to successfully complete their ACA filing

Meeting ACA IRS reporting requirements is challenging for employers. Reports are complex and difficult to complete and file. You are looking for a practical solution that can deliver the correct coding and ensure your company can compliantly file. HCM File is here to help. With our proprietary ACA software and easy-to-use Web interface, we deliver a comprehensive, cost-effective solution that ensures your ACA tax forms are properly completed, delivered to employees, and filed with the IRS.



"HCM File made it EASY to complete our ACA filing" HCM File Client





Automated and Flexible

- Simply upload HR/payroll data in MS Excel
- Assigns correct coding for 1094/95 B & C forms
- Supports multiple FEINs, contributions and classes in a single filing
- Past due and state filings
- Handles corrections post-filing
- Secure data encryption and client access

Delivers Forms and eFiling

- Batch completes Employee 1094/95 B & C forms
- Electronically files with IRS
- Option to download forms in PDF and mail to employees
- Affordable and easy to implement

Full-Service Model

- Dedicated account manager and ACA specialist
- Complete implementation support
- Comprehensive data validation and audit reporting
- Optional data services
- ACA filing and corrections help
- Compliance support

